| 260 | ANNUAL RATES |  |  |  |  |  |  |  | hourly rates |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| GRADE |  |  |  |  |  |  |  | GRADE |  |  |  |  |  |  |  |
| 48 | \$135,643 | \$139,713 | \$143,904 | \$148,221 | \$152,668 | \$157,248 | \$161,965 | 48 | \$65.21 | \$67.16 | \$69.18 | \$71.26 | \$73.39 | \$75.60 | \$77.86 |
| 47 | \$132,335 | \$136,305 | \$140,394 | \$144,606 | \$148,944 | \$153,412 | \$158,015 | 47 | \$63.62 | \$65.53 | \$67.49 | \$69.52 | \$71.60 | \$73.75 | \$75.96 |
| 46 | \$129,107 | \$132,980 | \$136,970 | \$141,079 | \$145,311 | \$149,671 | \$154,161 | 46 | \$62.07 | \$63.93 | \$65.85 | \$67.82 | \$69.86 | \$71.95 | \$74.11 |
| 45 | \$125,958 | \$129,737 | \$133,629 | \$137,638 | \$141,767 | \$146,020 | \$150,401 | 45 | \$60.55 | \$62.37 | \$64.24 | \$66.17 | \$68.15 | \$70.20 | \$72.30 |
| 44 | \$122,886 | \$126,573 | \$130,370 | \$134,281 | \$138,309 | \$142,459 | \$146,732 | 44 | \$59.07 | \$60.85 | \$62.67 | \$64.55 | \$66.49 | \$68.48 | \$70.54 |
| 43 | \$119,889 | \$123,486 | \$127,190 | \$131,006 | \$134,936 | \$138,984 | \$143,154 | 43 | \$57.63 | \$59.36 | \$61.14 | \$62.98 | \$64.87 | \$66.81 | \$68.82 |
| 42 | \$116,965 | \$120,474 | \$124,088 | \$127,811 | \$131,645 | \$135,594 | \$139,662 | 42 | \$56.23 | \$57.92 | \$59.65 | \$61.44 | \$63.29 | \$65.18 | \$67.14 |
| 41 | \$114,112 | \$117,535 | \$121,061 | \$124,693 | \$128,434 | \$132,287 | \$136,256 | 41 | \$54.86 | \$56.50 | \$58.20 | \$59.94 | \$61.74 | \$63.59 | \$65.50 |
| 40 | \$111,329 | \$114,669 | \$118,109 | \$121,652 | \$125,301 | \$129,060 | \$132,932 | 40 | \$53.52 | \$55.12 | \$56.78 | \$58.48 | \$60.24 | \$62.04 | \$63.90 |
| 39 | \$108,613 | \$111,872 | \$115,228 | \$118,685 | \$122,245 | \$125,913 | \$129,690 | 39 | \$52.21 | \$53.78 | \$55.39 | \$57.06 | \$58.77 | \$60.53 | \$62.35 |
| 38 | \$105,964 | \$109,143 | \$112,418 | \$115,790 | \$119,264 | \$122,842 | \$126,527 | 38 | \$50.94 | \$52.47 | \$54.04 | \$55.66 | \$57.33 | \$59.05 | \$60.83 |
| 37 | \$103,380 | \$106,481 | \$109,676 | \$112,966 | \$116,355 | \$119,846 | \$123,441 | 37 | \$49.70 | \$51.19 | \$52.72 | \$54.31 | \$55.93 | \$57.61 | \$59.34 |
| 36 | \$100,858 | \$103,884 | \$107,001 | \$110,211 | \$113,517 | \$116,923 | \$120,430 | 36 | \$48.48 | \$49.94 | \$51.44 | \$52.98 | \$54.57 | \$56.21 | \$57.89 |
| 35 | \$98,398 | \$101,350 | \$104,391 | \$107,523 | \$110,748 | \$114,071 | \$117,493 | 35 | \$47.30 | \$48.72 | \$50.18 | \$51.69 | \$53.24 | \$54.84 | \$56.48 |
| 34 | \$95,998 | \$98,878 | \$101,845 | \$104,900 | \$108,047 | \$111,288 | \$114,627 | 34 | \$46.15 | \$47.53 | \$48.96 | \$50.43 | \$51.94 | \$53.50 | \$55.10 |
| 33 | \$93,657 | \$96,467 | \$99,361 | \$102,342 | \$105,412 | \$108,574 | \$111,831 | 33 | \$45.02 | \$46.37 | \$47.76 | \$49.20 | \$50.67 | \$52.19 | \$53.76 |
| 32 | \$91,373 | \$94,114 | \$96,937 | \$99,845 | \$102,841 | \$105,926 | \$109,104 | 32 | \$43.92 | \$45.24 | \$46.60 | \$48.00 | \$49.44 | \$50.92 | \$52.45 |
| 31 | \$89,144 | \$91,818 | \$94,573 | \$97,410 | \$100,332 | \$103,342 | \$106,443 | 31 | \$42.85 | \$44.14 | \$45.46 | \$46.83 | \$48.23 | \$49.68 | \$51.17 |
| 30 | \$86,970 | \$89,579 | \$92,266 | \$95,034 | \$97,885 | \$100,822 | \$103,847 | 30 | \$41.81 | \$43.06 | \$44.35 | \$45.68 | \$47.06 | \$48.47 | \$49.92 |
| 29 | \$84,849 | \$87,394 | \$90,016 | \$92,716 | \$95,498 | \$98,363 | \$101,314 | 29 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 | \$47.28 | \$48.70 |
| 28 | \$82,779 | \$85,263 | \$87,820 | \$90,455 | \$93,168 | \$95,964 | \$98,843 | 28 | \$39.79 | \$40.99 | \$42.22 | \$43.48 | \$44.79 | \$46.13 | \$47.52 |
| 27 | \$80,760 | \$83,183 | \$85,678 | \$88,249 | \$90,896 | \$93,623 | \$96,432 | 27 | \$38.82 | \$39.99 | \$41.19 | \$42.42 | \$43.70 | \$45.01 | \$46.36 |
| 26 | \$78,791 | \$81,154 | \$83,589 | \$86,096 | \$88,679 | \$91,340 | \$94,080 | 26 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 | \$43.91 | \$45.23 |
| 25 | \$76,869 | \$79,175 | \$81,550 | \$83,997 | \$86,516 | \$89,112 | \$91,785 | 25 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 | \$42.84 | \$44.12 |
| 24 | \$74,994 | \$77,244 | \$79,561 | \$81,948 | \$84,406 | \$86,938 | \$89,547 | 24 | \$36.05 | \$37.13 | \$38.25 | \$39.39 | \$40.57 | \$41.79 | \$43.05 |
| 23 | \$73,165 | \$75,360 | \$77,620 | \$79,949 | \$82,347 | \$84,818 | \$87,362 | 23 | \$35.17 | \$36.23 | \$37.31 | \$38.43 | \$39.58 | \$40.77 | \$42.00 |
| 22 | \$71,380 | \$73,521 | \$75,727 | \$77,999 | \$80,339 | \$82,749 | \$85,232 | 22 | \$34.34 | \$35.34 | \$36.40 | \$37.49 | \$38.62 | \$39.78 | \$40.97 |
| 21 | \$69,639 | \$71,728 | \$73,880 | \$76,097 | \$78,379 | \$80,731 | \$83,153 | 21 | \$33.48 | \$34.48 | \$35.51 | \$36.58 | \$37.68 | \$38.81 | \$39.97 |
| 20 | \$67,941 | \$69,979 | \$72,078 | \$74,241 | \$76,468 | \$78,762 | \$81,125 | 20 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 | \$37.86 | \$39.00 |
| 19 | \$66,283 | \$68,272 | \$70,320 | \$72,430 | \$74,603 | \$76,841 | \$79,146 | 19 | \$31.86 | \$32.82 | \$33.80 | \$34.82 | \$35.86 | \$36.94 | \$38.05 |
| 18 | \$64,667 | \$66,607 | \$68,605 | \$70,663 | \$72,783 | \$74,967 | \$77,216 | 18 | \$31.08 | \$32.02 | \$32.98 | \$33.97 | \$34.99 | \$36.04 | \$37.12 |
| 17 | \$63,090 | \$64,982 | \$66,932 | \$68,940 | \$71,008 | \$73,138 | \$75,332 | 17 | \$30.33 | \$31.24 | \$32.17 | \$33.14 | \$34.13 | \$35.16 | \$36.21 |
| 16 | \$61,551 | \$63,397 | \$65,299 | \$67,258 | \$69,276 | \$71,354 | \$73,495 | 16 | \$29.59 | \$30.47 | \$31.39 | \$32.33 | \$33.30 | \$34.30 | \$35.33 |
| 15 | \$60,050 | \$61,851 | \$63,707 | \$65,618 | \$69,614 | \$69,614 | \$71,702 | 15 | \$28.87 | \$29.73 | \$30.62 | \$31.54 | \$32.49 | \$33.46 | \$34.47 |
| 14 | \$58,585 | \$60,342 | \$62,153 | \$64,017 | \$65,938 | \$67,916 | \$69,954 | 14 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 | \$32.65 | \$33.63 |
| 13 | \$57,156 | \$58,871 | \$60,637 | \$62,456 | \$64,330 | \$66,260 | \$68,247 | 13 | \$27.47 | \$28.30 | \$29.15 | \$30.02 | \$30.92 | \$31.85 | \$32.81 |
| 12 | \$55,762 | \$57,435 | \$59,158 | \$60,933 | \$62,760 | \$64,643 | \$66,583 | 12 | \$26.80 | \$27.61 | \$28.44 | \$29.29 | \$30.17 | \$31.07 | \$32.01 |
| 11 | \$54,402 | \$56,034 | \$57,715 | \$59,446 | \$61,230 | \$63,067 | \$64,959 | 11 | \$26.15 | \$26.93 | \$27.74 | \$28.57 | \$29.43 | \$30.32 | \$31.23 |
| 10 | \$53,075 | \$54,667 | \$56,307 | \$57,996 | \$59,736 | \$61,529 | \$63,375 | 10 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.71 | \$29.58 | \$30.46 |
| 9 | \$51,780 | \$53,334 | \$54,934 | \$56,582 | \$58,279 | \$60,028 | \$61,829 | 9 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.01 | \$28.85 | \$29.72 |
| 8 | \$50,517 | \$52,033 | \$53,594 | \$55,202 | \$56,858 | \$58,564 | \$60,321 | 8 | \$24.28 | \$25.01 | \$25.76 | \$26.53 | \$27.33 | \$28.15 | \$29.00 |
| 7 | \$49,286 | \$50,764 | \$52,287 | \$53,856 | \$55,471 | \$57,135 | \$58,850 | 7 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.66 | \$27.46 | \$28.29 |
| 6 | \$48,083 | \$49,526 | \$51,012 | \$52,542 | \$54,118 | \$55,742 | \$57,414 | 6 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.01 | \$26.79 | \$27.60 |
| 5 | \$46,911 | \$48,318 | \$49,767 | \$51,260 | \$52,798 | \$54,382 | \$56,014 | 5 | \$22.55 | \$23.22 | \$23.92 | \$24.64 | \$25.38 | \$26.14 | \$26.92 |
| 4 | \$45,766 | \$47,139 | \$48,554 | \$50,010 | \$51,510 | \$53,056 | \$54,648 | 4 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 | \$25.50 | \$26.27 |
| 3 | \$44,650 | \$45,990 | \$47,369 | \$48,791 | \$50,254 | \$51,762 | \$53,315 | 3 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 | \$24.88 | \$25.63 |
| 2 | \$43,561 | \$44,868 | \$46,214 | \$47,600 | \$49,028 | \$50,499 | \$52,014 | 2 | \$20.94 | \$21.57 | \$22.21 | \$22.88 | \$23.57 | \$24.27 | \$25.00 |
| 1 | \$42,499 | \$43,774 | \$45,087 | \$46,440 | \$47,833 | \$49,268 | \$50,746 | 1 | \$20.43 | \$21.04 | \$21.67 | \$22.32 | \$22.99 | \$23.68 | \$24.39 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

