## 2023-2024 NON-REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEES SALARY SCHEDULE - 260 DAY EMPLOYEES

| 260            |                           |                           |                           | ANNUAL RATES              |                      |                           |                   |            |         |                          | 1                        | HOURLY RATE              | s                        |                          |                          |
|----------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------|---------------------------|-------------------|------------|---------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|                | STEP 1                    | STEP 2                    | STEP 3                    | STEP 4                    | STEP 5               | STEP 6                    | STEP 7            |            | STEP 1  | STEP 2                   | STEP 3                   | STEP 4                   | STEP 5                   | STEP 6                   | STEP 7                   |
| GRADE          |                           |                           |                           |                           |                      |                           |                   | GRADE      |         |                          |                          |                          |                          |                          |                          |
| 48             | \$135,643                 | \$139,713                 | \$143,904                 | \$148,221                 | \$152,668            | \$157,248                 | \$161,965         | 48         | \$65.21 | \$67.16                  | \$69.18                  | \$71.26                  | \$73.39                  | \$75.60                  | \$77.86                  |
| 47             | \$132,335                 | \$136,305                 | \$140,394                 | \$144,606                 | \$148,944            | \$153,412                 | \$158,015         | 47         | \$63.62 | \$65.53                  | \$67.49                  | \$69.52                  | \$71.60                  | \$73.75                  | \$75.96                  |
| 46             | \$129,107                 | \$132,980                 | \$136,970                 | \$141,079                 | \$145,311            | \$149,671                 | \$154,161         | 46         | \$62.07 | \$63.93                  | \$65.85                  | \$67.82                  | \$69.86                  | \$71.95                  | \$74.11                  |
| 45             | \$125,958                 | \$129,737                 | \$133,629                 | \$137,638                 | \$141,767            | \$146,020                 | \$150,401         | 45         | \$60.55 | \$62.37                  | \$64.24                  | \$66.17                  | \$68.15                  | \$70.20                  | \$72.30                  |
| 44             | \$122,886                 | \$126,573                 | \$130,370                 | \$134,281                 | \$138,309            | \$142,459                 | \$146,732         | 44         | \$59.07 | \$60.85                  | \$62.67                  | \$64.55                  | \$66.49                  | \$68.48                  | \$70.54                  |
| 43             | \$119,889                 | \$123,486                 | \$127,190                 | \$131,006                 | \$134,936            | \$138,984                 | \$143,154         | 43         | \$57.63 | \$59.36                  | \$61.14                  | \$62.98                  | \$64.87                  | \$66.81                  | \$68.82                  |
| 42             | \$116,965                 | \$120,474                 | \$124,088                 | \$127,811                 | \$131,645            | \$135,594                 | \$139,662         | 42         | \$56.23 | \$57.92                  | \$59.65                  | \$61.44                  | \$63.29                  | \$65.18                  | \$67.14                  |
| 41             | \$114,112                 | \$117,535                 | \$121,061                 | \$124,693                 | \$128,434            | \$132,287                 | \$136,256         | 41         | \$54.86 | \$56.50                  | \$58.20                  | \$59.94                  | \$61.74                  | \$63.59                  | \$65.50                  |
| 40             | \$111,329                 | \$114,669                 | \$118,109                 | \$121,652                 | \$125,301            | \$129,060                 | \$132,932         | 40         | \$53.52 | \$55.12                  | \$56.78                  | \$58.48                  | \$60.24                  | \$62.04                  | \$63.90                  |
| 39             | \$108,613                 | \$111,872                 | \$115,228                 | \$118,685                 | \$122,245            | \$125,913                 | \$129,690         | 39         | \$52.21 | \$53.78                  | \$55.39                  | \$57.06                  | \$58.77                  | \$60.53                  | \$62.35                  |
| 38             | \$105,964                 | \$109,143                 | \$112,418                 | \$115,790                 | \$119,264            | \$122,842                 | \$126,527         | 38         | \$50.94 | \$52.47                  | \$54.04                  | \$55.66                  | \$57.33                  | \$59.05                  | \$60.83                  |
| 37             | \$103,380                 | \$106,481                 | \$109,676                 | \$112,966                 | \$116,355            | \$119,846                 | \$123,441         | 37         | \$49.70 | \$51.19                  | \$52.72                  | \$54.31                  | \$55.93                  | \$57.61                  | \$59.34                  |
| 36             | \$100,858                 | \$103,884                 | \$107,001                 | \$110,211                 | \$113,517            | \$116,923                 | \$120,430         | 36         | \$48.48 | \$49.94                  | \$51.44                  | \$52.98                  | \$54.57                  | \$56.21                  | \$57.89                  |
| 35             | \$98,398                  | \$101,350                 | \$104,391                 | \$107,523                 | \$110,748            | \$114,071                 | \$117,493         | 35         | \$47.30 | \$48.72                  | \$50.18                  | \$51.69                  | \$53.24                  | \$54.84                  | \$56.48                  |
| 34             | \$95,998                  | \$98,878                  | \$101,845                 | \$104,900                 | \$108,047            | \$111,288                 | \$114,627         | 34         | \$46.15 | \$47.53                  | \$48.96                  | \$50.43                  | \$51.94                  | \$53.50                  | \$55.10                  |
| 33             | \$93,657                  | \$96,467                  | \$99,361                  | \$102,342                 | \$105,412            | \$108,574                 | \$111,831         | 33         | \$45.02 | \$46.37                  | \$47.76                  | \$49.20                  | \$50.67                  | \$52.19                  | \$53.76                  |
| 32             | \$91,373                  | \$94,114                  | \$96,937                  | \$99,845                  | \$102,841            | \$105,926                 | \$109,104         | 32         | \$43.92 | \$45.24                  | \$46.60                  | \$48.00                  | \$49.44                  | \$50.92                  | \$52.45                  |
| 31             | \$89,144                  | \$91,818                  | \$94,573                  | \$97,410                  | \$100,332            | \$103,342                 | \$106,443         | 31         | \$42.85 | \$44.14                  | \$45.46                  | \$46.83                  | \$48.23                  | \$49.68                  | \$51.17                  |
| 30             | \$86,970                  | \$89,579                  | \$92,266                  | \$95,034                  | \$97,885             | \$100,822                 | \$103,847         | 30         | \$41.81 | \$43.06                  | \$44.35                  | \$45.68                  | \$47.06                  | \$48.47                  | \$49.92                  |
| 29             | \$84,849                  | \$87,394                  | \$90,016                  | \$92,716                  | \$95,498             | \$98,363                  | \$101,314         | 29         | \$40.79 | \$42.01                  | \$43.27                  | \$44.57                  | \$45.91                  | \$47.28                  | \$48.70                  |
| 28             | \$82,779                  | \$85,263                  | \$87,820                  | \$90,455                  | \$93,168             | \$95,964                  | \$98,843          | 28         | \$39.79 | \$40.99                  | \$42.22                  | \$43.48                  | \$44.79                  | \$46.13                  | \$47.52                  |
| 27             | \$80,760                  | \$83,183                  | \$85,678                  | \$88,249                  | \$90,896             | \$93 <i>,</i> 623         | \$96,432          | 27         | \$38.82 | \$39.99                  | \$41.19                  | \$42.42                  | \$43.70                  | \$45.01                  | \$46.36                  |
| 26             | \$78,791                  | \$81,154                  | \$83,589                  | \$86,096                  | \$88,679             | \$91,340                  | \$94,080          | 26         | \$37.88 | \$39.01                  | \$40.18                  | \$41.39                  | \$42.63                  | \$43.91                  | \$45.23                  |
| 25             | \$76,869                  | \$79,175                  | \$81,550                  | \$83,997                  | \$86,516             | \$89,112                  | \$91,785          | 25         | \$36.95 | \$38.06                  | \$39.20                  | \$40.38                  | \$41.59                  | \$42.84                  | \$44.12                  |
| 24             | \$74,994                  | \$77,244                  | \$79,561                  | \$81,948                  | \$84,406             | \$86,938                  | \$89,547          | 24         | \$36.05 | \$37.13                  | \$38.25                  | \$39.39                  | \$40.57                  | \$41.79                  | \$43.05                  |
| 23             | \$73,165                  | \$75,360                  | \$77,620                  | \$79,949                  | \$82,347             | \$84,818                  | \$87,362          | 23         | \$35.17 | \$36.23                  | \$37.31                  | \$38.43                  | \$39.58                  | \$40.77                  | \$42.00                  |
| 22             | \$71,380                  | \$73,521                  | \$75,727                  | \$77,999                  | \$80,339             | \$82,749                  | \$85,232          | 22         | \$34.34 | \$35.34                  | \$36.40                  | \$37.49                  | \$38.62                  | \$39.78                  | \$40.97                  |
| 21             | \$69 <i>,</i> 639         | \$71,728                  | \$73,880                  | \$76,097                  | \$78,379             | \$80,731                  | \$83 <i>,</i> 153 | 21         | \$33.48 | \$34.48                  | \$35.51                  | \$36.58                  | \$37.68                  | \$38.81                  | \$39.97                  |
| 20             | \$67,941                  | \$69,979                  | \$72,078                  | \$74,241                  | \$76,468             | \$78,762                  | \$81,125          | 20         | \$32.66 | \$33.64                  | \$34.65                  | \$35.69                  | \$36.76                  | \$37.86                  | \$39.00                  |
| 19             | \$66,283                  | \$68,272                  | \$70,320                  | \$72,430                  | \$74,603             | \$76,841                  | \$79,146          | 19         | \$31.86 | \$32.82                  | \$33.80                  | \$34.82                  | \$35.86                  | \$36.94                  | \$38.05                  |
| 18             | \$64,667                  | \$66,607                  | \$68,605                  | \$70,663                  | \$72,783             | \$74,967                  | \$77,216          | 18         | \$31.08 | \$32.02                  | \$32.98                  | \$33.97                  | \$34.99                  | \$36.04                  | \$37.12                  |
| 17             | \$63,090                  | \$64,982                  | \$66,932                  | \$68,940                  | \$71,008             | \$73,138                  | \$75,332          | 17         | \$30.33 | \$31.24                  | \$32.17                  | \$33.14                  | \$34.13                  | \$35.16                  | \$36.21                  |
| 16             | \$61,551                  | \$63,397                  | \$65,299                  | \$67,258                  | \$69,276             | \$71,354                  | \$73,495          | 16         | \$29.59 | \$30.47                  | \$31.39                  | \$32.33                  | \$33.30                  | \$34.30                  | \$35.33                  |
| 15             | \$60,050                  | \$61,851                  | \$63,707                  | \$65,618                  | \$69,614             | \$69,614                  | \$71,702          | 15         | \$28.87 | \$29.73                  | \$30.62                  | \$31.54                  | \$32.49                  | \$33.46                  | \$34.47                  |
| 14             | \$58,585                  | \$60,342                  | \$62,153                  | \$64,017                  | \$65,938             | \$67,916                  | \$69,954          | 14         | \$28.16 | \$29.01                  | \$29.88                  | \$30.77                  | \$31.70                  | \$32.65                  | \$33.63                  |
| 13             | \$57,156                  | \$58,871                  | \$60,637                  | \$62,456                  | \$64,330             | \$66,260                  | \$68,247          | 13         | \$27.47 | \$28.30                  | \$29.15                  | \$30.02                  | \$30.92                  | \$31.85                  | \$32.81                  |
| 12             | \$55,762                  | \$57,435                  | \$59,158                  | \$60,933                  | \$62,760             | \$64,643                  | \$66,583          | 12         | \$26.80 | \$27.61                  | \$28.44                  | \$29.29                  | \$30.17                  | \$31.07                  | \$32.01                  |
| 11             | \$54,402                  | \$56,034                  | \$57,715                  | \$59,446                  | \$61,230             | \$63,067                  | \$64,959          | 11         | \$26.15 | \$26.93                  | \$27.74                  | \$28.57                  | \$29.43                  | \$30.32                  | \$31.23                  |
| 10             | \$53,075                  | \$54,667                  | \$56,307                  | \$57,996                  | \$59,736             | \$61,529                  | \$63,375          | 10         | \$25.51 | \$26.28                  | \$27.07                  | \$27.88                  | \$28.71                  | \$29.58                  | \$30.46                  |
| 9              | \$51,780                  | \$53,334                  | \$54,934                  | \$56,582                  | \$58,279             | \$60,028                  | \$61,829          | 9          | \$24.89 | \$25.64                  | \$26.41                  | \$27.20                  | \$28.01                  | \$28.85                  | \$29.72                  |
| 8              | \$50,517                  | \$52,033                  | \$53,594                  | \$55,202                  | \$56,858             | \$58,564                  | \$60,321          | 8          | \$24.28 | \$25.01                  | \$25.76                  | \$26.53                  | \$27.33                  | \$28.15                  | \$29.00                  |
| 7              | \$49,286                  | \$50,764                  | \$52,287                  | \$53,856                  | \$55,471             | \$57,135                  | \$58,850          | 7          | \$23.69 | \$24.40                  | \$25.13                  | \$25.89                  | \$26.66                  | \$27.46                  | \$28.29                  |
| 6              | \$48,083                  | \$49,526                  | \$51,012                  | \$52,542                  | \$54,118             | \$55,742                  | \$57,414          | 6          | \$23.11 | \$23.81                  | \$24.52                  | \$25.26                  | \$26.01                  | \$26.79                  | \$27.60                  |
| 5              | \$46,911                  | \$48,318                  | \$49,767                  | \$51,260                  | \$52,798             | \$54,382                  | \$56,014          | 5          | \$22.55 | \$23.22                  | \$23.92                  | \$24.64                  | \$25.38                  | \$26.14                  | \$26.92                  |
| 4              | \$45,766                  | \$47,139                  | \$48,554                  | \$50,010                  | \$51,510             | \$53,056                  | \$54,648          | 4          | \$22.00 | \$22.66                  | \$23.34                  | \$24.04                  | \$24.76                  | \$25.50                  | \$26.27                  |
| 3              | \$44,650                  | \$45,990                  | \$47,369                  | \$48,791                  | \$50,254<br>\$40,028 | \$51,762                  | \$53,315          | 3          | \$21.46 | \$22.11                  | \$22.77                  | \$23.45                  | \$24.16                  | \$24.88                  | \$25.63                  |
| 2              | \$43,561                  | \$44,868                  | \$46,214                  | \$47,600                  | \$49,028             | \$50,499<br>\$40,268      | \$52,014          | 2          | \$20.94 | \$21.57                  | \$22.21                  | \$22.88                  | \$23.57                  | \$24.27                  | \$25.00                  |
| 1<br>GRADE     | \$42,499<br><b>STEP 1</b> | \$43,774<br><b>STEP 2</b> | \$45,087<br><b>STEP 3</b> | \$46,440<br><b>STEP 4</b> | \$47,833<br>STED E   | \$49,268<br><b>STEP 6</b> | \$50,746          | 1<br>GRADE | \$20.43 | \$21.04<br><b>STEP 2</b> | \$21.67<br><b>STEP 3</b> | \$22.32<br><b>STEP 4</b> | \$22.99<br><b>STEP 5</b> | \$23.68<br><b>STEP 6</b> | \$24.39<br><b>STEP 7</b> |
| Updated: Decei |                           | JICF Z                    | 5127 5                    | JILF 4                    | STEP 5               | JIEFO                     | STEP 7            | UNADE      | STEP 1  | JILF Z                   | 5128 5                   | JICF 4                   | 5128 5                   | JIEFU                    | JILF /                   |